



Volunteer Expectations

Camp Promise is under the leadership of Big Sky Bible Camp and volunteers are expected to the best of their ability to reflect the standards of our summer staff. It is our desire to have a cohesive staff whose goal is to present the gospel of Christ clearly and serve the campers effectively. Please read the following expectations and sign the bottom to acknowledge your knowledge and compliance with these expectations.

Camp Practices:

- We expect that you have come to serve God by serving our campers at Camp Promise. Your experience at camp will be stretching both physically and spiritually.
- We expect that you will comply with the rules and expectations of the Big Sky Bible Camp staff.
- Cell phones can be used at camp but may not be used for personal use while you are with a camper.
- There are separate sleeping areas for guys and girls. Staff and campers should remain in their own areas unless there is an emergency situation. We will make every effort to house couples serving as support staff together but know that may not be possible depending on the staffing situation.
- Pictures can be taken of the camp and the campers, but pictures of campers are not to be posted on your personal social media feed.
- Please limit your entertainment choices while at camp to items with a G or PG rating. This would include music, movies and videos enjoyed while you are at camp. We encourage you not to engage in secular forms of entertainment with campers, unless approved by camp leadership.
- Camp is for the campers and while you are engaged with campers, we ask that strong opinions on areas of preference be avoided. (Topics include, secular entertainment choices, political or social issues, etc.)
- Dress standards are very important, and we ask you dress comfortably and modestly. Swimsuits for women should cover the entire stomach, men should wear swim shorts that are fingertip length. Footwear is required at all times. Other clothing should be modest, not tight fitting and display appropriate content; no profanity, cursing or references to drugs, alcohol, or tobacco.
- We ask that while serving at Camp Promise you refrain from PDA (Public Displays of Affection) with someone you are dating. Please do not be alone with a person of the opposite gender. Relationships with the opposite gender can be a distraction to service at Camp Promise and we ask that for the time while you serve that you focus on ministry to our friends with special needs.
- Swimming during non-camp time is allowed, but there must be at least two swimmers present.
- You will be expected to comply with a background check before accepted as a volunteer and you will be expected to participate in staff training and staff team building sessions.
- I have read the descriptions for the volunteer position(s) I am applying for and agree to do the job as outlined.

Printed Name: _____ Date: _____

Signature: _____

CONSENT FOR CRIMINAL INVESTIGATIVE CHECK

(through Camp Background Checks)

As a prospective employee/volunteer of **BCM INTERNATIONAL, INC.**, I understand that it is this organization's policy to secure a background check as part of its post-offer of employment process, using the information provided below. I further realize that an offer of employment cannot be finalized until reference information, including all post-offer investigative checks, has been satisfactorily completed. *This form will be destroyed at completion of the Criminal Investigate Check process.* **Please use BLOCK CAPITALS and write clearly.**

Name _____
(Last) (First) (Middle)

Maiden Name or names previously used _____

Address _____ City _____

State _____ Zip Code _____ County _____

Birth Date _____ Race _____ Sex _____

Phone Number _____ Social Security Number _____

Email address _____

I understand that the above information is required by the search agency. I authorize BCM International, Inc., to utilize the above information for the sole purpose of obtaining a criminal history file search.

* Signature _____ Date _____

If the applicant is under the age of 18, the criminal history file search must also have the Consent of the prospective employee's/volunteer's parent or non-parent legal guardian. If applicable, as the parent or legal guardian of the above-named individual, please authorize your consent for the criminal history file search with your printed name, relationship to applicant, signature and date listed below.

Printed Name _____ Parent or Non-Parent Guardian (circle one)

* Signature _____ Date _____

** An electronic signature is the legal equivalent of a manual/handwritten signature.*

BCM International, Inc. DBA Big Sky Bible Camp

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